

FEBRUARY ELDER UPDATE

Dear Faith Community Church,

Your Board of Elders desires to inform you of our recent activities and request your prayer for us as we collectively pursue our Spirit-led mission of making more and better disciples of Jesus Christ. Below is a summary of our February activities. If you desire to learn more about a given subject, please don't hesitate to contact a pastor or elder. Thank you for your interest and desire as we seek to help thousands more experience Jesus in a gospel inspired life.

February 23, 2026: Regular Elder Meeting:

Updates

- The elders were updated on the building expansion project. Overall, the project is going well and staying within the expected budget. The contingency budget continues to be spent lower. June is the expected completion date.
- The elders were updated about recent efforts regarding campus planting as well as activities regarding the regional Converge LEAD team.
- The elders were updated on various elder-related activities concerning the drafting of a Roles, Responsibilities and Authority Structure in the Local Church initiative. Initial subsection drafts are expected to be provided for review in the near future.
- The elders were updated on various metrics regarding activities in January.
- The elders were updated about a mid-week opportunity to rent a part of our parking lot to a contractor.
- The elders authorized an approved capital spend request for our Next Generation ministry.

Topics

Prayer: The elders discussed various needs and situations and spent time in prayer for our church.

Annual Celebration Meeting Review: The elders provided their feedback regarding the Annual Celebration Meeting. It was very appreciated and thoughts for incremental improvements were also shared.

Quarterly Staff Objectives: The elders reviewed the quarterly objectives of FCC's staff. The elders appreciated the formal documented process and affirmed the described objectives.

Pastor Licensing Update: As noted in previous Elder Notes, the elders have been updated about on-going efforts to formally license pastors at FCC. These activities include a Pastoral Licensing Manual. The elders reviewed the proposed document, suggested some minor revisions, and approved it.

Community Missions Funding: Following recent turmoil in the Minneapolis and St. Paul area a number of requests for increased community mission funding were suggested. The elders discussed various possible options, complexities, and the need for accountability. Decisions for both short term funding and a longer-term approach were agreed upon.

Additional Non-Vocational Elders: The Board has been made aware of the potential need for additional non-vocational elders. The Board has begun to pray that God would guide us as we begin to discern specific names and needs.

Constitution Updates: Per earlier Elder Notes, the board has previously agreed that various aspects of FCC's constitution will be proposed for revision on an annual basis to the membership. Initial revisions for this year's possible updates were noted and will be subject to further review.

How you can pray us:

- In thankfulness to God for his continued and faithful provisions to FCC and his work in drawing many more to join with us.
- For God's guidance and wisdom as we contemplate how to best develop a discipleship initiative to meet the needs of FCC and specifically for the recent men's discipleship activities.
- For God's guidance and wisdom as we continue efforts to shepherd those who call FCC home, in part, via a pilot diaconate. We earnestly desire to do this well while being a church of our size.
- For the unity of our body as we experience a number of changes that our present growth and our building project is bringing about. Pray for safety for the workers involved in the building project and for our staff and volunteers as they work diligently to faithfully serve the increasing number of people who are calling FCC home during this season of disrupted spaces. Pray that as our new spaces open that they will enable our ultimate desire that they be effective for our mission of making more and better disciples of Jesus.
- Pray that as each new space opens that they will be effective in furthering our mission to make more and better disciples of Jesus.
- For God's wisdom and guidance as FCC contemplates what church planting via a campus planting model means in practice.
- For God's wisdom, guidance, and unity for the elder board as we continue to contemplate and discern many matters of importance, including our continued discussions concerning roles, responsibilities, and authority within the local church and specifically how it applies to our context at FCC.
- For peace and unity.
- For God's wisdom and guidance as we begin to discern possible non-vocational elder candidates.

In Love and Peace,

Gregg Bennett – Chairman of the Elders on behalf of your Elder Board:

(Gregg Bennett, John Blum, Bill Brinkman, Jim Duffey, Dan Fosterling, Jon Gross, Eric Lent, Tim Porter, Tim Prince, Pat Stream, and Jan van Amerongen)